

Board and Director Self Evaluation

The following are areas of Board make up, service, commitment, and effectiveness. Please consider each and rate both your performance and that of the Board.

Please place a check mark in the appropriate box for your answer. When you are finished with this side please complete the sections located on the back of this form.

	Poor	Average	Good	Excellent
Mission and Role				
The Board reviews the mission statement annually to make certain it is current and compelling				
The Board understands the mission and keeps it in mind when reviewing and setting policies				
The Board understands and has reached consensus on the kind of organization it wants				
The Board has among its members the expertise needed to provide oversight of its budget and programs				
The Board reviews and makes policy decisions fairly and objectively				
The Board gives the CEO the necessary authority to run the organization				
The Board has set policies and procedures to ensure sound fiscal management				
The Board takes leadership in strategic planning and implementation				
	Poor	Average	Good	Excellent
Board Organization and Development				
New members of the Board receive prompt and complete orientation				
Each new member has a clear understanding of their role				
The Board job description is up-to-date and accurately reflects the members' expectations				

The Board is made up of members with talents and knowledge needed to serve the organization				
The Board is organized to make use of the talents and knowledge of its members				
The frequency and number of meetings enable the Board to perform its work well				
The Board has the right number of members				
The length of term is right for our Board				
The Board has an effective means to identify, cultivate, and recruit new members				
The Board has the diversity it needs to be effective and credible				

Poor	Average	Good	Excellent
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Marketing and Fundraising

Board members understand their role in marketing/communications and fundraising				
Board members are advocates of the organization and active in telling its story				
Board members actively help raise funds through providing prospects names to soliciting gifts				
Every Board member makes an annual contribution commensurate with ability				
Every Board member has included the organization in their estate plans				

Poor	Average	Good	Excellent
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Finances

The Board carefully considers and approves a budget that enables the organization to accomplish its objectives				
The Board has procedures to provide for careful oversight of the budget				
The Board oversees investment policies to ensure they meet organizational needs				

Comments

What about your service on the Board is most satisfying to you?

What would you like to see changed in the way the Board is structured and operates?

Other comments and suggestions?
